## кня competence



## Aha!

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Facts and figures from the world of KHS



young people are seizing the many opportunities KHS offers them worldwide as stepping stones for their professional careers. These include not just commercial and industrial apprenticeships, internships and traineschips but also dual work-study programs and jobs as student interns.

## Basic and further training at KHS **GROWTH THROUGH KNOWLEDGE**

At a time when there's a lack of skilled workers worldwide, personnel recruitment is a At a time when there's a lack of skilled workers worldwide, personnel recruitment is a monumental task. It's thus all the more important to lay the foundations for a lengthy employment relationship early on and to encourage employees to stay with the company on a permanent basis. One key and perhaps the foremost aspect here is the qualification of employees. KHs is therefore strongly committed to providing basic and further train-ing in order to prove an attractive employer for its personnel in the long term.



11441 Instructors are out in the field for our customers worldwide. Many of them are also service engineers and thus able to keep their practical knowledge up to date. Employees who wish to qualify as a KHS instructor - this is also a career path many choose – have to first complete a number of training modules where they also learn teaching skills.



With our in-house KHS campus academy we offer our personnel a platform for diverse study programs – from basis technical and non-technical courses to global basic and further training concepts for employees and managers.

68% of the instructors for KHS compus are internal experts – a sure sign that in-house knowledge management works extremely well at KHS.



Around 15% of this time was used purely for KHS service training.

Approximately 30% of course time was assigned for individual further training, where KHS employees look for suitable courses to participate in on their own initiative.

